

## Program Name

### **Five days capacity building program on Project Management & Finance Management for SCERT & DIETs Planning Team at IIM Mumbai.**

#### **Rationale**

Project management and Finance Management are professional discipline with a body of knowledge and a specific set of skills and competencies and our working planning team of SCERT and DIETs have gap of knowledge and competencies of these areas. On the other side, the work of SCERT and DIETs have been becoming more complex due to major shifts in technology in education and emerging new socio-economic environment therefore this situation presenting ample opportunities and many challenges to these institutions. Now in this present situation, we have great need to focus on development of futuristic approach, technological advancement, vision and specific set of skills and competencies in planning team of SCERT and district DIETs. Therefore, planning team of SCERT had been decided to organize five day capacity building program on project management and finance management.

#### **Objectives:**

- To impart the concept visualization of project management and financial management about SCERT and DIET planning teams
- To develop the insight and vision on project planning & financial management about SCERT and DIET planning teams.
- To impart the tools and techniques of project management and financial Management about SCERT & DIETs planning Team.

#### **Process:**

Planning team of SCERT with help of IIM had been prepared capacity building program on project management and finance management and sent to IIM Mumbai and we have requested to kindly prepare 05 days capacity building for our SCERT & DIETs planning Team. During this workshop participants are showing their enhance capability on various areas:

- Participants are showing clear understanding on Strategic management and its important elements
- Understanding on cycle of Strategic management and stages of project planning



- Developed critical understanding o building an institute of excellence
- Clarity on concept of leading and managing change
- Essence of SWOT analysis.
- Eight steps of transformational change
- Concept on change process in management.

**Learning Outcomes:**

There are 31 participants of SCERT & DIETs planning team (Director, Joint Director and SCERT planning team & Principal DIETs and planning team) which had been develop the capability about project planning and finance management. Participants are showing following things:

- I. The participants are showing development process of project planning with clear understanding.
- II. The participants are uses the tools and techniques of making assessment and performance matrices of plan.
- III. They are showing to how to work in team and its management.
- IV. They are showing clear difference between observation and perception
- V. They are able to list out elements which are essential to build an institute of excellence.